

**UNITED STATES DEPARTMENT OF STATE  
GRATUITOUS SERVICE AGREEMENT**

[This form should be maintained in Intern's OPF]

Title 5 Section 3111 of the United States Code authorizes federal agencies to establish programs designed to provide educationally related work assignments for students on a nonpayment basis. You will be hired under such a program. According to the law, we may only accept your gratuitous service if the service: (1) is performed by a student, with permission of the institution at which the student is enrolled; (2) is uncompensated; and (3) will not displace any employee.

As a student participating under this program you will not be considered to be a federal employee for any purposes other than injury compensation or laws related to the Tort Claims Act. Your service is not creditable for leave accrual or any other employee benefits.

This arrangement is subject to termination at any time at the discretion of the Mission. Please sign below acknowledging that you understand the terms under which you will be hired.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I understand the terms under which I am being hired, including, without limitation, that I will not be compensated for the services that I provide.

\_\_\_\_\_  
Signature of Intern