

Field of Study Descriptions

Nominees may be drawn from the following professional areas, in accordance with priorities articulated in the Embassy mission plan.

Human and Institutional Capacity:

- **Economic Development**
Suitable candidates include policy makers and administrative managers focusing on contemporary development issues including population growth, agriculture and industrial development, poverty and income distribution, labor markets, and foreign trade. Individuals who are working in the fields of sustainable development and micro-finance in the public or private sector are also appropriate. This field has flexibility to meet posts' priority issues within economic development.
- **Finance and Banking**
Suitable candidates include individuals who are involved in the management of financial institutions, the regulation of depository institutions and securities, transnational lending and trade financing, or public-private partnerships. Corporate financial managers and analysts are appropriate if they are interested in and able to convey how their work will impact the development of the country. Individuals in this field are not suitable for the Humphrey Fellowship Program if they are primarily concerned with expanding a corporate entity's market share.
- **Public Policy Analysis and Public Administration**
Offers Fellows the opportunity to further develop policy analysis and public management skills and equips them with the knowledge and experience to push ideas into action and resolve global challenges across a variety of policy issues. This field has the flexibility to address diverse issues. Policy issues that past Fellows addressed have included: anti-corruption, regional economic and workforce development planning, public management and leadership, financial management in public and non-profit organizations, NGO leadership, public/private partnerships, poverty and inequality, gender, public finance and revenue administration, domestic and international development policies, political transition to market-based democracy, planning and the global knowledge economy and private sector development.
- **Technology Policy and Management**
Network administrators, engineers, and urban planners involved in formulating technology policy and planning and managing technological change and systems are suitable candidates in this field. Officials in the Ministry of Education and educators who teach technology and science in higher education institutions and can demonstrate leadership in curriculum development or administration in this field are also appropriate candidates.
- **Human Resource Management**

The most suitable candidates in this field are those individuals dealing with institutional change and setting personnel policies and procedures. These might be human resource managers or individuals from various fields who have been charged with re-organizing a department or ministry, for example.

Rights and Freedoms:

- **Communications/Journalism**

Appropriate candidates include those using media in all its current forms to facilitate global development for their country. Journalists in this field could work for private media outlets or state-run public broadcasters with a focus on independent reporting and transparency. Journalists can work in any platform (print, broadcast, online) using digital and social media tools to cover a wide variety of subject beats, including, but not limited to public affairs, arts and features, social issues, business news and investigative topics. Other individuals might manage the public or internal communications for non-governmental organizations, for state-run media, governmental agencies and private business enterprises.

- **International Religious Freedom**

Individuals who are contributing to local, national, or international efforts to promote freedom of religions or faith traditions are appropriate candidates. Successful candidates may support efforts to combat and monitor religious persecution and discrimination; recommend, implement, or advocate for policies in their country or region to protect or expand rights to freely practice religions, faith traditions or beliefs, develop programs and projects to promote an inclusive interfaith dialogue, or work toward building communities that respect diversity of beliefs and promote peaceful and tolerant societies.

- **Law and Human Rights**

Attorneys, judges, and human rights activists are the most suitable candidates in this field. The range of law specializations is far reaching; some of the more common include: constitutional, criminal, business, civil rights, family/child, alternative dispute resolution, international humanitarian, international trade, international business, intellectual property, and telecommunications law. Individuals engaged in legal and judicial reform and the administration of justice also are appropriate candidates.

- **Trafficking in Persons Policy and Prevention**

Candidates include foreign government officials, NGO activists, and media specialists who are focused on anti-trafficking issues. Humphrey Fellows can focus in areas of public administration, NGO administration, law and human rights, social work, communications and journalism, and public health as applied to anti-trafficking program management and policymaking.

Sustainable Lands:

- **Agricultural and Rural Development**

Suitable candidates include individuals from the public sector, non-governmental

organizations, and business focused on agricultural and food system development and/or rural development. The field includes, but is not limited to, the following areas of specialization: food security, sustainable farming systems, agricultural research, extension management, agricultural marketing and value-chain management, post-harvest technology and food safety, trade and food policy, and rural livelihood enhancement.

- **Natural Resources, Environmental Policy, and Climate Change**

Natural resource and environmental managers are appropriate candidates for this field. Policymakers working on the protection of natural resources, water quality, pollution control, land use, conservation, and environmental impact assessment also are suitable. Climate change is a critical emerging field open to professionals working in a range of disciplines, including policy development, clean technologies, carbon management, and response planning or adaptation to new climate patterns.

- **Urban and Regional Planning**

Appropriate candidates for this field include architects, engineers, planners, urban designers, urban economists and sociologists, and historic preservation specialists. The field of Urban and Regional Planning should be broadly interpreted to include the following: urban infrastructure, transportation policy and planning, water and sanitation, town and rural planning, land use and urban design, housing and real estate development, international and comparative planning, environmental protection and planning, ecological land development, public policy, social policy, urban redevelopment policy, economic development and planning, regional economic integration, economic conversion, urban finance management, and urban spatial analysis using geographic information systems.

Thriving Communities:

- **Contagious and Infectious Diseases**

Physicians, health educators, and practitioners with management and policy-making responsibilities working to prevent, detect, and respond to infectious and contagious disease threats and improve global health security including the management and response to pandemics are appropriate candidates for this field.

- **Public Health Policy and Management**

Physicians, clinicians with management responsibilities, health educators, and other practitioners with policymaking responsibilities in this field are suitable candidates. Past Fellows' interests have included: management of public health care organizations; health care delivery through community-based organizations; reproductive, adolescent and child health; and epidemiology in public health practice. Candidates who are primarily practitioners in their field are not appropriate. For example, dentists whose program goals are to be more effective dentists in a clinical setting are not appropriate candidates for the program. Instead, dentists or other practitioners who are interested in acquiring skills and knowledge to become better administrators of public health programs, which might, for example, promote health education in their community or country, would be a better fit for the program.